

School Extension Learning Recovery Program (SELRP) FAQ
Hurricane Helene Disaster Recovery: Session Law 2025-2, House Bill 47,
Section 2G.1.
(2024-25 School Year)

Overview: This document addresses employment, signing and performance bonuses in [SL 2025-2/HB47](#), Section 2G.1.

Does this legislation apply to Charter schools, Lab and Regional Schools?

Yes. The requirements in this legislation apply to all PSUs in the following counties:

- Ashe
- Avery
- Buncombe
- Burke
- Haywood
- Henderson
- Madison
- McDowell
- Mitchell
- Rutherford
- Transylvania
- Watauga
- Yancey

The legislation states that charter schools may elect to participate in the School Extension Learning Recovery Program (SELRP).

I. SOURCE and USE OF FUNDS

What funds are permitted to fund this program?

The \$9 million in additional appropriations for the SELRP will be allotted from PRC 0230. Participating PSUs will each receive \$20,000, plus a proportion of the remaining funds allotted based on the ADM of grades 4 through 8. PSUs may also use available funds where permitted, including but not limited to local funds.

Related to PRC 0016, are there restrictions related to the use of these funds for the SELRP?

PSUs may not use funds allocated in PRC016 to support students in SELRP. Only 4th to 8th grade students may participate in SELRP, while only 1st through 3rd students may participate in Summer Reading Camps.

When do the funds expire?

The funds revert October 15, 2025.

II. EMPLOYMENT

Any teacher and other school personnel participating in the SELRP shall be employed as **temporary employees on a contract basis** for the period of the program.

Is the compensation the employee earns for SELRP subject to TSERS?

No, the compensation is not subject to TSERS, and neither the 6% employee nor the employer deductions are taken.

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Are PRC016 Reading Camp employees still subject to retirement since it is a different law from the HB47 program?

RtA Reading Camps are separate from the SELRP, and there is not a requirement that the employment in RtA reading camps be considered contracted temporary.

How should we code the employees we employ for SELRP?

All contracted temporary employment should be coded to purpose code 53600 – School Extension Learning Recovery Program with an appropriate object code. These salaries will not be audited for pay level; however, please see the next question re: license requirements.

If you have an employee who has a regular contract that covers the period of SELRP, you code that individual to their regular purpose-object. Eg, an 11 month asst principal, principals. The compensation for these individuals will be subject to TSERS per their employment agreement.

Are the teachers required to hold an educator license to teach in SELRP?

Yes, the term “teacher” in legislation requires an educator license, with the exception of those working in schools or programs where exemptions are provided eg, restart schools, charter schools, lab schools.

Are we required to pay teachers and other employees on the State salary schedule?

No, employees whose regular employment term does not cover the period of SELRP are paid as contracted employees and are not required to be paid from the Legislated Salary Schedules or within the State non certified ranges for the period of the SELRP.

With the SELRP employees are they paid through the payroll system or as a 1099?

The legislation states that you are to “employ” the personnel, therefore they should be paid through the payroll system. Your PSU should confirm with your board attorney to be sure that you are in compliance with IRS rules.